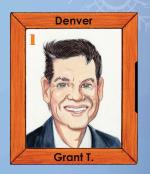
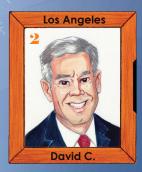
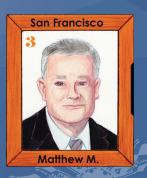


## Season's Greetings

## FROM OUR REGIONAL MANAGERS

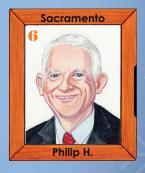














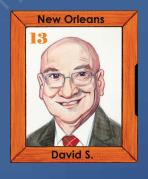


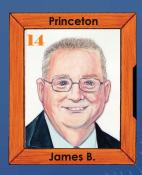


















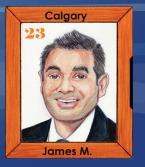


















"Twas the Night before Christmas," and all through the House; 25 Regional Managers were working, "What's up?" .....thought the Mouse.

Projects need tending, and Deadlines await; Roll-up your sleeves, our Clients are at the Gate!

Our Regional Managers are connected, by Internet and our Cloud; But it's their <u>Relationships with People</u>, that makes us most proud!

Our Regional Managers are skilled, in the Art of Production; They are Estimators, Engineers, Architects and Managers of Re-Construction.

Each Regional Manager is unique, both in Person and Profession; They have one thing in common, they all have discretion.

Their Staff is so dedicated, and from all walks of life; They complement one another, without the professional strife.

The Deadlines are looming, and our Reports are due; 280 Employees in action, they deliver on cue!

Mission accomplished, to the Regional Manager's delight; Merry Christmas to ALL.....and, to ALL a Good Night!!!